



therapeutic alternatives, inc.

Empowering *Times*

THEY ARE WHAT IT'S ALL ABOUT!



The people we serve on a daily basis are what Therapeutic Alternatives is all about; and, it's especially quite evident during the holidays. The last three months of the year are always packed with joyful activities for everyone. Employees always go out of their way to make each holiday fun and special. This edition of *Empowering Times* features holiday cheer! Just look at these happy faces, and you will see why we regard ourselves as fortunate to be sharing our lives with the individuals whom we support. They add lots of love, light and warmth to our lives during these cold, winter days.

FUN DAY AT DIXIE CLASSIC FAIR



Members of the Randleman Day Program enjoyed a day at the fair, thanks to Director Robin Robinson and staff. Pictured at left on horseback is Jeremy Campbell with Shania Greens. Every day is packed with excitement for members of the day program as well as for staff.

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EMPLOYEES OF THE MONTH

AUGUST: Becky Hine, PP/Innovations/Davidson
SEPTEMBER: Vanessa Hughes, PP/CLS/Davidson
OCTOBER: Terri Faison, QP/Mobile Crisis/Guilford
NOVEMBER: Tammy Duncan, Payroll/Randleman
DECEMBER: Kellie Retterer, QP/Mobile Crisis

PIES FOR THANKSGIVING

See photos at bottom left of some of the guys baking pies for Thanksgiving Celebration.

FOOD DRIVE FOR THE CUOC

See photos at bottom of club members who raised money to buy food for the local Christians United Outreach Center. Members also gathered food from Therapeutic Alternatives employees. CUOC operates a food pantry. According to a study that they conducted, more than 18,690 people in Randolph County alone are "food insecure." The non-profit agency recently experienced a shortage of donated food. Members of TA's day program wanted to help CUOC stock up once again.



THANK YOU TO ALL THE PEOPLE WHO CONTRIBUTED TO THIS EDITION OF EMPOWERING TIMES!

2018 HALLOWEEN PARTY

TA's 2018 Halloween Party was a blast! Everyone had fun dancing and eating. Thank you to everyone who made the party a success, especially to Terry Foster and Freda Kletsch. As always, Terry and Freda dedicated many hours in preparation for the event as well as afterwards. Thank you, also, to our D.J., Eric Taylor!



BOO!
(Hee Hee)





WEDDING BELLS!

William Alexander "Alex" Parsons and Charity Renee White were joined in marriage on October 6, 2018.

Alex is the son of David and Marie Parsons. Marie is a group home director for TA. Charity is a day program para-professional at the Troy PSR Program and is the daughter of Michael White and the late Deborah White.

Warm wishes to Alex and Charity, and may your lives be blessed with all the goodness of life!

TALENT SHOWCASE



Roger Baldwin of Pineview Group Home participated in the Craft Show at the YMCA on Saturday, November 10, 2018. Roger is a very talented artist and has many drawings that he has completed. His goal is to move forward with his business and sell his drawings.

At the show, he had several framed pictures and also Christmas cards that he has designed for sale. He made several sales. Roger's favorite is drawing houses and buildings. He has had several customers who brought him pictures of their home and he would draw a replica of it suitable for framing. He has done several drawings of old church

buildings and buildings from his home town. If anyone is interested in having a drawing done, Roger would be glad to give you a showing of his designs. You can contact Marie Parsons to set it up with Roger.

~ Marie Parsons, Group Home Director



FUN AT THE DIXIE CLASSIC FAIR

Randleman Day Program members and staff enjoyed a day at the fair. (left)

FRIENDS IN THE SPOTLIGHT



NEW MCM CLINICAL DIRECTOR, ERICA SCALES

Erica Scales has worked with Therapeutic Alternatives, Inc. Mobile Crisis Management (MCM) on and off since 2015. She began in the field on the Guilford MCM Team, then served as PRN field staff for Guilford County in the clinical rotation and returned to full time in September 2017 as the Wake County Supervisor.

Erica has experience with mental health and substance abuse since 2014, having previously worked at The Children's Home in Winston-Salem, ARCA in Winston-Salem, and Alcohol & Drug Services in Greensboro.

Erica attended Elon University for undergraduate studies, majoring in Psychology and Political Science with a minor in Human Services. She completed her Master's Degree at North Carolina A&T State University in December 2014, for Rehabilitation Counseling with a focus in Behavioral Addictions. She also holds a Master's Degree from Adler University for Nonprofit Management.

Originally from Stoneville, NC, Erica attended McMichael High School. The majority of her family lives in Rockingham County, and Erica currently lives in Stokesdale, NC. She has two beautiful nieces, Ariane and Ailani, and a very handsome nephew, Kyshaun. Her fur baby's name is Caesar. He is a chihuahua and is always a ball of energy.

Erica says that she is excited about moving into the MCM Clinical Director role as she has always loved crisis services and is looking forward to playing an integral part in refining the delivery of quality services to the communities that we serve.



PREPARING FOR CHRISTMAS CELEBRATIONS

Throughout the agency, staff and the people we support looked forward to celebrating Christmas. In the various offices, day programs, PSRs, communities, group homes and private homes, trees were decorated and gifts were bought. It was a time for reflection and for demonstrating our friendship.

DIRECT SUPPORT PROFESSIONALS WEEK

Direct Support Professional Recognition Week was held September 9 - September 15, 2018, and the following supervisors would like to thank direct support staff for providing quality care and support to the people we serve.

"I would like to thank each and every staff at Candor Place and Pineview Group Home. Each and every staff does a great job and, at one time or another, goes above and beyond the job description. Thanks again, staff. I couldn't do what I do without the support that you give the residents and me!"

~ Marie Parsons, Group Home Director

"I would like to recognize each one of my staff and thank them for the dedication that is shown for persons that we support. I appreciate all the hard work that is put forth by each one of them and all the hours that are worked by each one of them to provide the care that is needed. Thank you for everything you do."

~ Darlene Minter, Group Home Director

"Therapeutic Alternatives, Inc. is better because of you. The service and dedication you all provide to our residents exceeds all expectations and guarantees a continuing successful relationship in consumer care."

~ Eric Taylor, Group Home Director

CONDOLENCES REGARDING MR. HOWARD TALLEY



With great sorrow, we announce that Mr. Howard Talley passed away on November 4, 2018. He had been a member of the Club Creative Day Program in Roxboro for almost ten years.

Amy Landreville, Director of Club Creative, said the following:

"Howard lived in a group home with his brother. He never met a stranger at the program or in the community. He was always the first to greet someone and let them know he was Howard Talley.

Howard loved basketball and had a large hat collection. Whichever team hat he wore that day was what he talked about. He loved music and to sing at the top of

his lungs! Elvis was one of his favorites. He enjoyed attending Club Creative to be with his friends and do activities. Howard was a champion UNO player (even if he made the rules up as he went along). He was a very special part of the Club Creative family and will be dearly missed. Peace, our dear friend!"

THANK YOU TO HOSPITAL TRANSITION TEAMS

Thank you to the Wake County Hospital Transition Team (HTT)! They provided gifts for a member of Yadkin Group Home which is directed by Eric Taylor. The Wake County team supervisor is Patrice Brown, and her staff includes: Valerie Harris, Deborah Mapson, Chris Gibson, Ryan Wilson, Lynda Clifton, Shaunda Fennell. Kellie Retterer, mobile crisis dispatcher, also contributed. The Sandhills HTT Department sponsored an individual in one of the Randolph County group homes.

OUR MISSION IS TO DELIVER COMPREHENSIVE HUMAN SERVICES THAT EMPOWER PEOPLE TO ACHIEVE THEIR GOALS IN LIFE.

WE NOW HAVE A BLOG: Take a look at our blog and bookmark it so you can visit us frequently at: <http://mytahome.wordpress.com/>



www.MYTAHOME.com
Editor: Anita B. Deaton
Email: anita@mytahome.com

1-877-MYTAHOME
(336) 495-2700 | Fax: (336) 495-5552

Therapeutic Alternatives, Inc.
P.O. Box 814 | 4270 Heath Dairy Road
Randlemann, NC 27317

